



Harvard World Model United Nations 2024

Policy on Harassment, Violence, and Bullying

Harvard World Model United Nations has a commitment to ensuring a safe and welcoming conference environment in which all delegates and faculty advisors feel comfortable. In signing the liability release waiver, delegates and faculty advisors agree to the policy on harassment, violence, and bullying outlined in this document. Committee chairs will read this policy to delegates at the start of the first committee session. This policy will also be available on our website at all times.

WorldMUN takes all instances of misconduct incredibly seriously. Misconduct includes, but is not limited to, discriminatory behavior, and harassment on the basis of sex, sexual orientation, gender identity, race, religion, disability, or national origin. Delegates accused of harassment, violence, or bullying will be expelled from the conference and all future iterations of WorldMUN if necessary, pending due process from their chair, the Under-Secretary-General for Committees, and the Secretary-General. If necessary, WorldMUN may also elect to contact local authorities. We encourage all delegates who witness or experience instances of misconduct to report such incidents to their dias, or send an email to our Under-Secretary-General for Delegate Relations, at delrel@worldmun.org.

During WorldMUN 2024, we will have designated staff members prepared to address and respond to incidents of harassment, violence, and bullying at all times. These staff members will act as liaisons to understand, investigate, and respond to reports of violations of the policy outlined in this document.